



**CHRIST'S COLLEGE
CAMBRIDGE**

**Annual report of the Trustees
and Accounts prepared under the
Recommended Cambridge College Accounts (RCCA) format
for the year ended 30 June 2017**

**Christ's College
St Andrew's Street
Cambridge
CB2 3BU**

Registered charity number 1137540

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Trustees & Advisers

Address:

St Andrew's Street
Cambridge
CB2 3BU

Charity Registration Number:

1137540

Charity Trustees (Members of the Council)

(ex officio)

Master, Senior Tutor, Bursar

(elected)

Professor Amin (to 30.09.16), Dr Beck (from 01.10.16), Prof Betegh (from 01.10.16), Dr Browne, Professor Gay, Dr Isaac (to 01.09.16), Professor Leslie, Prof Marteau, Dr Norman, Dr Pfeifer (to 30.09.16), Dr Punskeya (to 30.09.16), Professor Radcliffe, Dr Shvets (from 01.10.16), Dr Vout (from 01.10.16)

Principal officers

Master: Professor F P Kelly CBE FRS (to 30.08.16), Professor B J Stapleton FBA (from 01.09.16)
Senior Tutor: Dr R E Hunt
Bursar: Mr D J Ball

Principal advisers

Auditors

PEM
Salisbury House
Station Road
Cambridge CB1 2LA

Bankers

Lloyds TSB
Black Horse House
Castle Park
Cambridge CB3 0AR

Investment Managers

Various

Legal Advisers

Ashton KCJ
Chequers House
77-81 Newmarket Road
Cambridge CB5 8EU

Property Managers

Bidwells
Bidwell House
Trumpington Road
Cambridge CB2 9LD

Corporate Governance

Christ's College is a self-governing corporate body, established by royal charter. It is a registered charity (registered number 1137540) and subject to regulation by the Charity Commission for England and Wales. Christ's College Enterprises Limited and Christ's College Trading Limited, wholly owned subsidiaries primarily involved in property development and hospitality activities respectively, donate their profits to the College, to be used in its charitable activities.

The Governing Body is comprised of the Fellows of the College. Undergraduate and postgraduate student representatives are also co-opted members of the Governing Body. The Statutes & Ordinances govern the activities of the college.

The members of the College Council are the charity trustees and are responsible for ensuring compliance with charity law. The College Council consists of the Master, the Senior Tutor and the Bursar, ex officio, and ten members elected from the membership of the Governing Body. Each elected member is elected to serve for a period of two years and may be re-elected for two further terms of two years each. Members of the Council during the year ended 30 June 2017 are set out on page 2.

The College Council is responsible for oversight of the management of the assets, income, expenditure and educational business of the College, in accordance with the directions and subject to the limitations laid down in the College statutes. It is advised in carrying out its duties by a number of committees. The education committee advises the council on educational matters, including teaching, pastoral care and admissions. The financial control committee advises the council on the annual budget, monitors income and expenditure during the year, and reviews the annual report and accounts before presentation to Council and Governing Body. The accounts of the College and its subsidiaries are externally audited. The investments committee receives reports from professional advisers and advises the council on estates and securities investments. The principal officers of the College, as laid down by the statutes and ordinances are the Master, who is responsible overall for the work of the college; the Bursar who is its chief administrative and financial officer and the Senior Tutor who is responsible for the oversight of its educational work.

Declarations of interest are made systematically at meetings. No fees are paid to Fellows in respect of their duties as members of the College Council, although a number of the members of the Council hold office or employment with the college and receive remuneration in respect of the services they provide. Stipends, salaries and fees for these services are determined on the advice of a remuneration committee with external members. The total amount paid to serving members of the Council in the year ended 30 June 2017, including pension contributions, was £0.5m (2016: £0.4m).

Statement of Internal Control

The College Council is responsible for maintaining a sound system of internal control that supports the achievement of policy, aims and objectives while safeguarding the funds and assets for which the governing body is responsible, in accordance with the College's statutes.

The system of internal control is designed to manage rather than eliminate the risk of failure to achieve policies, aims and objectives; it therefore provides reasonable but not absolute assurance of effectiveness.

The system of internal control is designed to identify the principal risks to the achievement of policies, aims and objectives, to evaluate the nature and extent of those risks and to manage them efficiently, effectively and economically. This process was in place for the year ended 30 June 2017 and up to the date of approval of the financial statements.

The College Council is responsible for reviewing the effectiveness of the system of internal control. The council's review is informed by the work of the various committees, the Bursar and other College officers, who have responsibility for the development and maintenance of the internal control framework, and by comments made by the external auditors in their management letter and other reports.

Responsibilities of the Trustees

The trustees are responsible for preparing the annual report and financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The College's statutes and the statutes and ordinances of the University of Cambridge require the College Council to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the College and of the surplus or deficit of the College for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and apply them consistently;
- make judgments and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the College will continue in operation.

The trustees are responsible for ensuring that there is an effective system of internal control and that accounting records are properly kept.

The trustees are responsible for taking reasonable steps to ensure that there are appropriate financial and management controls in place to safeguard the assets of the College and to prevent and detect fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charity's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Operating and Financial Review

1. Aims, Objectives and Public Benefit

The College's objective is the advancement of education, religion, learning and research through the provision of a college within the University of Cambridge. The primary aim of the College, as an independent foundation within a collegiate university, is the provision of education leading to degrees awarded by the University of Cambridge. It seeks to enable its students to achieve their full potential, through both academic success and participation in the broad range of extra-curricular activities which the College and the University provide. The College commits significant resources to various outreach activities designed to encourage undergraduate applications by able candidates from all backgrounds and schools. The College provides access bursaries, awarded on the assessment of financial need, for over 25% of non-overseas undergraduates and over 100 scholarships and prizes, awarded on performance in University examinations. The college also offers studentships and grants towards travel and research expenses for academic purposes.

Within the collegiate university, the College's educational role (in common with the other colleges) is to select and admit its own undergraduates and graduates, to provide advice about programmes of study and arrange small-group teaching for undergraduates, to provide pastoral care and to monitor each individual student's progress. Ancillary to this role, the College provides a library, residential accommodation, catering and recreational facilities and a chapel. The College also makes provision for student activities in sport, music, drama, the visual arts and other non-academic areas. The 500-year-old College site contains much that is uniquely important in the nation's architectural heritage. The College maintains these buildings and gardens and allows public access to the gardens for most of the year.

The benefits afforded by collegiate life in the Cambridge system are the interactions that are fostered within a relatively small but diverse community, both academically across disciplines and socially, between students and Fellows (who are often leading scholars or researchers in their field). A high proportion of students live in or close by the College, take meals in College and participate in College clubs, societies, and sporting activities; some fellows are resident in College and many are present in College during the day in term time, to teach, to participate in College business or because it is their base to carry out research. The drop out rate among the College's undergraduates is extremely low, compared to the national average. This is attributed to the care taken in the selection of undergraduates for admission, the provision of pastoral care, the attention paid to teaching in small groups, the steps taken to monitor each individual student's progress, and the financial support available through bursaries in cases of hardship. Although the academic progress of graduate students reading for higher degrees is primarily the responsibility of the faculty or department of the University in which they work, the College also provides considerable support for these students, through pastoral care, residential accommodation in College flats or houses, the opportunity to participate in social and sporting activities and to interact with the Fellowship, access to research and travel grants, and financial assistance.

2. Funding

The College's main sources of funding during the year were income generated from its charitable activities and its investment income:

	£'000	
	<u>2016-17</u>	<u>2015-16</u>
Academic Fees & Charges	2,858	2,694
Residences, Catering & Conferences	4,062	4,009
Investment Income	3,104	3,573

The College also received donations and new endowments of £3.2m (2015-16: £3.2m).

3. Achievements and performance

3.1 Educational Activities

The College operates within policies and strategies determined by the University and, as appropriate, the colleges collectively, for example on admissions targets and the provision of teaching. The numbers of undergraduate and graduate students in residence and registered with the University were:

	<u>2016/17</u>	<u>2015/16</u>
Undergraduates	438	429
Postgraduates	249	224

Undergraduate examination performance continued to be strong. Students also participated in a wide range of other sporting, cultural and charitable activities, with a number of notable achievements.

Graduate students also continued to achieve good results, while the graduate community within the College was active in organizing academic and social events through the MCR.

3.2 Research Activities

The College provided a variety of support to Fellows and students for research, with a number receiving recognition of their achievements during the year.

4. Financial review

The College has prepared its consolidated accounts in accordance with the Recommended Cambridge College Accounts or RCCA format.

Statement of Comprehensive Income & Expenditure

This shows a deficit on continuing operations (excluding donations), due to increased expenditure and a reduced investment distribution from the endowment. An increased deficit was recognised in respect of staff pensions. Sizeable gains were made on investments and a small gain was made on the sale of an operational property.

Balance Sheet

The consolidated balance sheet remains strong, with retained investment gains and donations increasing total funds to £182m (2016: £166m). The College has sufficient liquid funds to meet all normal contingencies.

Investment Returns

Total returns from the College's investments were in excess of the amount appropriated to fund current spending, as set out in note 3b to the accounts. Total returns of about 18% were made on securities, largely reflecting stock market increases, and 14% on property (including profits on disposals) resulting in an overall return of 16%.

Donations & Bequests

The College continues to rely heavily on investment income, and on bequests and donations to capital, in order to undertake its charitable activities. The generosity of old members and other donors enabled the College to purchase an additional house close to the main site, which will be used for graduate accommodation, and to commence extension and refurbishment of its boathouse. It continues to seek funding for:

- additional support for undergraduate and graduate students

- provision of teaching Fellowships
- additional accommodation for graduate students and improvement of other College facilities

Together with donations and legacies for general purposes, these will help the college to continue to provide the quality of teaching and collegiate experience to which we remain committed.

Trading Subsidiary - Christ's College Enterprises

Further proceeds of £2.8m (2016: £0.8m) were recorded during the year from sales of land in which the College has an interest at North Hykeham, Lincoln.

5. Risk Management

The Council has established policies and procedures to manage the major risks to which the College is exposed.

6. Plans for the future

The College does not anticipate major changes to its activities in the foreseeable future.

Mr D J Ball
Bursar
Christ's College
Cambridge

Date: 30 September 2017

Independent auditor's report to the Trustees of Christ's College

Opinion

We have audited the financial statements of Christ's College (the 'College') for the year ended 30 June 2017 which comprise the consolidated statement of comprehensive income and expenditure, statement of changes in reserves, the consolidated and College balance sheets, the consolidated cash flow statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the College's affairs as at 30th June 2017 and of its incoming resources and application of resources for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Charities Act 2011 and the Statutes of the University of Cambridge; and
- the contribution due from the College to the University has been correctly computed as advised in the provisional assessment by the University of Cambridge and in accordance with the provisions of Statute G,II, of the University of Cambridge.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the College in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the College's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other information

The other information comprises the information included in the Operating and Financial Review other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- The information given in the financial statements is inconsistent in any material respect with the Operating and Financial Review ; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement set out on page 4, the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the College's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the College or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 151 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder. Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the College trustees, as a body, in accordance with College's statutes, the Statutes of the University of Cambridge and the Charities Act 2011. Our work has been undertaken so that we might state to the College trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the College and the College trustees as a body, for our audit work, for this report, or for the opinions we have formed.

PETERS ELWORTHY & MOORE

Chartered Accountants and Statutory Auditors

Salisbury House
Station Road
Cambridge
CB1 2LA

Date: 20 November 2017

Peters Elworthy & Moore is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006.

Statement of Principal Accounting Policies

Basis of preparation

The financial statements have been prepared in accordance with the provisions of the statutes of the College and of the University of Cambridge and applicable United Kingdom accounting standards. In addition, the financial statements comply with the Statement of Recommended Practice: Accounting for Further and Higher Education (the SORP).

The Statement of Comprehensive Income and Expenditure includes activity analysis in order to demonstrate that all fee income is spent for educational purposes. The analysis required by the SORP is set out in note 6.

Basis of accounting

The financial statements have been prepared under the historical cost convention, modified in respect of the treatment of investments, which are included at valuation.

Basis of consolidation

The consolidated financial statements include the College and its subsidiary undertakings. Details of the subsidiary undertakings included are set out in note 23. Intra-group balances are eliminated on consolidation.

The consolidated financial statements do not include the activities of student societies as these are separate bodies in which the College has no financial interest and over whose policy decisions it has no control; nor do they include other student led activities such as the May Ball.

Recognition of income

Academic fees

Academic fees are recognised in the period to which they relate and include all fees chargeable to students or their sponsors. The costs of any fees waived or written off by the college are included as expenditure.

Grant income

Grants received from non-government sources (including research grants from non-government sources) are recognised within the Consolidated Statement of Comprehensive Income and Expenditure when the College is entitled to the income and performance related conditions have been met.

Income received in advance of performance related conditions is deferred on the balance sheet and released to the Consolidated Statement of Comprehensive Income and Expenditure in line with such conditions being met.

Donations and endowments

Non exchange transactions without performance related conditions are donations and endowments. Donations and endowments with donor imposed restrictions are recognised within the Consolidated Statement of Comprehensive Income and Expenditure when the College is entitled to the income. Income is retained within restricted reserves until such time that it is utilised in line with such restrictions.

Donations and endowments with restrictions are classified as restricted reserves with additional disclosure provided within the notes to the accounts.

There are four main types of donations and endowments with restrictions:

1. Restricted donations – the donor has specified that the donation must be used for a particular objective.
2. Unrestricted permanent endowments – the donor has specified that the fund is to be permanently invested to generate an income stream for the general benefit of the College.

Donations and endowments (continued)

3. Restricted expendable endowments – the donor has specified a particular objective and the college can convert the donated sum into income.
4. Restricted permanent endowments – the donor has specified that the fund is to be permanently invested to generate an income stream to be applied to a particular objective.

Donations with no restrictions are recorded within the Consolidated Statement of Comprehensive Income and Expenditure when the College is entitled to the income.

Investment income and change in value of investment assets

Total return

With effect from 1 July 2012, the College has invested its endowment investment portfolio and allocated a proportion of the related earnings and capital appreciation to the income and expenditure account in accordance with the total return investment concept. The allocation to income is determined by a spending rule, which is designed to maintain an appropriate balance between annual levels of distribution from the endowment and the maintenance over time of the real value of the endowment.

Prior to 1 July 2012, all investment income was credited to the income and expenditure account in the period in which it was received.

Other income

Income is received from a range of activities including residences, catering, conferences and other services rendered.

Cambridge Bursary Scheme

From 2015-16, payment of Cambridge Bursaries to eligible students has been made directly by the Student Loans Company (SLC). In 2015-16, Cambridge University reimbursed the SLC for the full amount and each college paid their portion (based on their own eligible students) to the University. From 2016-17, each college has reimbursed the SLC for the full amount paid to its eligible students and received a contribution from the University. The College continues to include the gross payment made to eligible students as expenditure and the contribution from the University as Income under “Academic Fees and Charges”.

To summarise, the net payment has been shown within the Consolidated Statement of Comprehensive Income and Expenditure as follows:

	2017 £'000	2016 £'000
Income (see note 1)	145	180
Expenditure	310	294
Net payment	165	114

Foreign currency translation

Transactions denominated in foreign currencies are recorded at the rate of exchange ruling at the date of the transaction. Monetary assets and liabilities denominated in foreign currencies are translated into sterling at year end rates or, where there are forward foreign exchange contract, at contract rates. The resulting exchange differences are dealt with in the determination of the comprehensive income and expenditure for the financial year.

Fixed assets

Land and buildings

The buildings on the main College site have been valued at depreciated replacement cost. The value of the land on the main College site has not been capitalised.

Where parts of a fixed asset have different useful lives, they are accounted for as separate items of fixed assets.

Costs incurred in relation to land and buildings after initial purchase or construction, and prior to valuation, are capitalised to the extent that they increase the expected future benefits to the College.

Freehold land is not depreciated as it is considered to have an indefinite useful life. Freehold buildings are depreciated on a straight line basis over their expected useful lives as follows:

Specialised buildings	100 years
Flats & hostels	50 years

Leasehold land is depreciated over the life of the lease up to a maximum of 50 years.

Buildings under construction are valued at cost, based on the value of architects' certificates and other direct costs incurred. They are not depreciated until they are brought into use.

The cost of additions to operational property shown in the balance sheet includes the cost of land.

Furniture, fitting and equipment

Furniture, fittings and equipment costing less than £20k per individual item or group of related items is written off in the year of acquisition. All other assets are capitalised and depreciated over their expected useful life as follows:

Furniture and fittings	10 years
Motor vehicles and general equipment	10 years
Computer equipment and fire alarms	5 years.

Heritage assets

The College holds and conserves a number of collections, exhibits, artefacts and other assets of historical, artistic or scientific importance. Heritage assets acquired before 1 July 1999 have not been capitalised since reliable estimates of cost or value are not available on a cost-benefit basis. Heritage assets are not depreciated since their long economic life and high residual value mean that any depreciation would not be material.

Investments

Fixed asset investments are included in the balance sheet at market value. Listed securities are included at published prices. Unlisted securities are included at managers' valuations, which are prepared in accordance with accepted accounting standards. Overseas investments are translated into sterling at the rates ruling at the balance sheet date.

The College's investment in its development subsidiary is valued on the expected future cash flows of the company, discounted at an appropriate rate. Development land is valued by the Bursar, after discussion with professional advisers, using expected future cash flows, discounted at an appropriate rate.

Investment properties are valued on an annual basis by professional valuers, following RICS guidelines.

Investment income from securities is included as and when dividends and interest become payable. Interest on bank deposits is included on an accrual basis. Income from investment properties is recognised in the period in which the rental relates

Stocks

Stocks are stated at the lower of cost and net realisable value after making provision for slow moving and obsolete items.

Provisions

Provisions are recognised when the College has a present legal or constructive obligation as a result of a past event, it is probable that a transfer of economic benefits will be required to settle the obligation and a reliable estimate can be made of the amount of the obligation.

Contingent liabilities and assets

A contingent liability arises from a past event that gives the College a possible obligation whose existence will only be confirmed by the occurrence or otherwise of uncertain future events, not wholly within the control of the College. Contingent liabilities also arise in circumstances where a provision would otherwise be made but either it is not probable that an outflow of resources will be required or the amount of the obligation cannot be measured reliably.

A contingent asset arises where an event has taken place that gives the College a possible asset whose existence will only be confirmed by the occurrence or otherwise of uncertain future events not wholly within the control of the College.

Contingent assets and liabilities are not recognised in the balance sheet but are disclosed in the notes.

Taxation

The College is a registered charity (number 1137540) and also a charity within the meaning of Section 506 (1) of the Taxes Act 1988. Accordingly, the College is exempt from taxation in respect of income or capital gains received within the categories covered by Section 505 of the Taxes Act 1988 or Section 256 of the Taxation of Chargeable Gains Act 1992 to the extent that such income or gains are applied to exclusively charitable purposes.

The College receives no similar exemption in respect of Value Added Tax.

Contribution under Statute G, II

The College is liable to be assessed for Contribution under the provisions of Statute G,II of the University of Cambridge. Contribution is used to fund grants to colleges from the Colleges Fund. The liability for the year is as advised to the College by the University based on an assessable amount derived from the value of the College's assets as at the end of the previous financial year.

Pension costs

The College participates in two funded defined benefit pension schemes, Cambridge Colleges Federated Pension Scheme (CCFPS) and the Church of England Funded Pension Scheme (CEFPS), a hybrid scheme, Universities Superannuation Scheme (USS), and two defined contribution pension schemes, Cambridge Colleges Group Pension Plan, which is administered by Aviva, and The NOW: Pensions Trust. The assets of the schemes are held in separate trustee administered funds.

Pension costs are accounted for on the basis of charging the cost of providing pensions over the period during which the College benefits from the Fellows' or employees' services.

Cambridge Colleges Federated Pension Scheme (CCFPS)

In the case of the CCFPS, costs comprise service and finance costs.

Universities Superannuation Scheme (USS)

The institution participates in Universities Superannuation Scheme. With effect from 1 October 2016, the scheme changed from a defined benefit only pension scheme to a hybrid pension scheme, providing defined benefits (for all members), as well as defined contribution benefits. The assets of the scheme are held in a separate trustee-administered fund. Because of the mutual nature of the scheme, the assets are not attributed to individual institutions and a scheme-wide contribution rate is set. The institution is therefore exposed to actuarial risks associated with other institutions' employees and is unable to identify its share of the underlying assets and liabilities of the scheme on a consistent and reasonable basis. As required by Section 28 of FRS 102 "Employee benefits", the institution therefore accounts for the scheme as if it were a wholly defined contribution scheme. As a result, the amount charged to the profit and loss account represents the contributions payable to the scheme. Since the institution has entered into an agreement (the Recovery Plan) that determines how each employer within the scheme will fund the overall deficit, the institution recognises a liability for the contributions payable that arise from the agreement (to the extent that they relate to the deficit) and therefore an expense is recognised.

Church of England Funded Pension Scheme (CEFPS)

As for the USS, because of the mutual nature of the CEFPS scheme, the College is unable to identify its share of the underlying assets and liabilities of each scheme on a consistent and reasonable basis and therefore accounts for the scheme as if it were a defined contribution scheme. The amount charged to the Income and Expenditure Account represents the contributions payable to the schemes in respect of the accounting period and in addition there is also a deficit recovery plan in place for the CEFPS and a liability has been recognised for the contributions payable by the College under the plan.

Cambridge Colleges Group Pension Plan (administered by Aviva) and the NOW: Pensions Trust

The Aviva and NOW: Pensions schemes are defined contribution schemes, hence the cost charged to the Income and Expenditure Account represents the employer contributions due in the financial year

Employment benefits

Short term employment benefits such as salaries and compensated absences are recognised as an expense in the year in which the employees render service to the College. Any unused benefits are accrued and measured as the additional amount the College expects to pay as a result of the unused entitlement.

Reserves

Reserves are allocated between restricted and unrestricted reserves. Endowment reserves include balances which, in respect of endowment to the College, are held as permanent funds, which the College must hold to perpetuity.

Restricted reserves include balances in respect of which the donor has designated a specific purpose and therefore the College is restricted in the use of these funds.

Consolidated Statement of Comprehensive Income and Expenditure

Year ended 30 June 2017

		2017				2016			
	Note	Unrestricted	Restricted	Endowment	Total	Unrestricted	Restricted	Endowment	Total
		£000	£000	£000	£000	£000	£000	£000	£000
Income									
Academic fees and charges	1	2,858	-	-	2,858	2,694	-	-	2,694
Residences, catering and conferences	2	4,062	-	-	4,062	4,009	-	-	4,009
Investment income	3	57	-	-	57	98	-	-	98
Endowment return transferred	3	1,963	1,084	-	3,047	2,322	1,153	-	3,475
Total income before donations and endowments		8,940	1,084	-	10,024	9,123	1,153	-	10,276
Donations		160	334	-	494	491	626	-	1,117
New endowments		-	-	750	750	-	-	1,857	1,857
Capital grants for assets		-	1,970	-	1,970	-	191	-	191
Total income		9,100	3,388	750	13,238	9,614	1,970	1,857	13,441
Expenditure									
Education	4	2,851	1,217	-	4,068	2,648	1,026	-	3,674
Residences, catering and conferences	5	5,035	19	-	5,054	4,678	72	-	4,750
Other expenditure		1,290	3	-	1,293	1,298	1	-	1,299
Contribution under Statute G,II		39	19	-	58	39	18	-	57
Total expenditure	6	9,215	1,258	-	10,473	8,663	1,117	-	9,780
Surplus/(deficit) before other gains and losses		(115)	2,130	750	2,765	951	853	1,857	3,661
Gain/(loss) on disposal of fixed assets	8	187	-	-	187	-	-	-	-
Gain/(loss) on investments	9	2,160	1,458	10,079	13,697	781	424	4,471	5,676
Surplus/(deficit) for the year		2,232	3,588	10,829	16,649	1,732	1,277	6,328	9,337
Other comprehensive income									
Actuarial (loss) in respect of pension schemes	16	(801)	-	-	(801)	(119)	-	-	(119)
Total comprehensive income for the year		1,431	3,588	10,829	15,848	1,613	1,277	6,328	9,218

Statement of Changes in Reserves
Year ended 30 June 2017

	Note	Income and expenditure reserve			Total
		Unrestricted	Restricted	Endowment	
		£000	£000	£000	
Balance at 1 July 2016		71,592	9,652	84,668	165,912
Surplus/(Deficit) from income and expenditure statement		2,232	3,588	10,829	16,649
Other comprehensive income		(801)	-	-	(801)
Release of restricted capital funds spent in the year		1,403	(1,403)	-	-
Transfers between revaluation and income and expenditure reserve		-	-	-	-
Balance at 30 June 2017		74,426	11,837	95,497	181,760

	Note	Income and expenditure reserve			Total
		Unrestricted	Restricted	Endowment	
		£000	£000	£000	
Balance at 1 July 2015		69,979	8,375	78,340	156,694
Surplus/(Deficit) from income and expenditure statement		1,732	1,277	6,328	9,337
Other comprehensive income		(119)	-	-	(119)
Release of restricted capital funds spent in the year		-	-	-	-
Transfers between revaluation and income and expenditure reserve		-	-	-	-
Balance at 30 June 2016		71,592	9,652	84,668	165,912

The notes on pages 20 to 35 form part of these accounts

Consolidated and College Balance Sheets as at 30 June 2017

		2017	2017	2016	2016
	Note	Consolidated	College	Consolidated	College
		£000	£000	£000	£000
Non-current Assets					
Fixed assets	8	71,264	71,264	68,623	68,623
Investments	9	117,286	117,286	101,565	101,694
Current assets					
Stocks	10	64	64	67	67
Trade and other receivables	11	1,334	2,584	821	1,640
Cash and cash equivalents	12	10,130	8,682	12,035	10,966
Creditors: amounts falling due within one year	13	(2,180)	(2,065)	(2,018)	(2,033)
Net current assets		9,348	9,265	10,905	10,640
Total Assets less current liabilities		197,898	197,815	181,093	180,957
Creditors: amounts falling due after more than one year	14	(10,000)	(10,000)	(10,000)	(10,000)
Provisions					
Pension provisions	15	(6,138)	(6,138)	(5,181)	(5,181)
Total net assets		181,760	181,677	165,912	165,776
Restricted reserves					
Income and expenditure reserve – endowment reserve	16	95,497	95,497	84,668	84,594
Income and expenditure reserve – restricted reserve	17	11,837	11,837	9,652	9,652
Unrestricted Reserves					
Income and expenditure reserve – unrestricted		74,426	74,343	71,592	71,530
Total Reserves		181,760	181,805	165,912	165,776

The financial statements were approved by the College Council on 30 September 2017 and signed on its behalf by:

Mr D J Ball
Bursar, Christ's College, Cambridge

The notes on pages 20 to 35 form part of these accounts

Consolidated Cash Flow Statement
For the year ended 30 June 2017

		2017	2016
	Note	£000	£000
Net cash inflow from operating activities	19	2,603	2,423
Cash flows from investing activities	20	(4,508)	(1,843)
Increase/(decrease) in cash and cash equivalents in the year		(1,905)	580
Cash and cash equivalents at beginning of the year		12,035	11,455
Cash and cash equivalents at end of the year	12	10,130	12,035

The notes on pages 20 to 35 form part of these accounts

Notes to the Accounts
For the year ended 30 June 2017

1	Academic fees and charges	2017	2016
		£000	£000
	Colleges fees:		
	Fee income received at the Regulated Undergraduate rate	1,675	1,679
	Fee income received at the Unregulated Undergraduate rate	396	327
	Fee income received at the Graduate rate	642	508
	Other income	145	180
	Total	2,858	2,694
2	Income from residences, catering and conferences	2017	2016
		£000	£000
	Accommodation	2,257	2,178
	College members		
	Conferences	626	674
	Catering	582	560
	College members		
	Conferences	597	597
	Total	4,062	4,009
3	Endowment return and investment income	2017	2016
		£000	£000
3a	Analysis		
	Total return contribution (see note 3b)	3,047	3,475
	Other interest receivable	57	98
	Total	3,104	3,573
3b	Summary of total return		
	Income from:		
	Land and buildings	1,445	1,398
	Quoted and other securities and cash	1,028	684
	Gains/(losses) on endowment assets:		
	Land and buildings	3,034	2,325
	Quoted and other securities and cash	11,647	5,140
	Investment management costs (see note 3c)	(410)	(396)
	Total return for year	16,744	9,151
	Total return transferred to income and expenditure reserve (see note 3a)	(3,047)	(3,475)
	Unapplied total return for year included within Statement of Comprehensive Income and Expenditure (see note 19)	13,697	5,676
3c	Investment management costs		
	Land and buildings	(221)	(243)
	Securities	(189)	(153)
	Total	(410)	(396)

The costs shown for Securities include all investment fees invoiced to the College. It should be noted that other investment costs are also incurred within investment funds. Investments are valued net of all such costs and the total return shown in Note 3b is also net of all such costs.

Notes to the Accounts
For the year ended 30 June 2017

4	Education expenditure	2017	2016
		£000	£000
	Teaching	1,498	1,488
	Tutorial	689	639
	Admissions	313	260
	Research	493	410
	Scholarships and awards	874	721
	Other educational facilities	201	156
	Total	4,068	3,674

5	Residences, catering and conferences expenditure	2017	2016
		£000	£000
	Accommodation		
	College members	3,290	3,104
	Conferences	590	664
	Catering		
	College members	622	456
	Conferences	552	526
	Total	5,054	4,750

6a Analysis of 2016/2017 expenditure by activity

	Staff costs (note 7)	Other operating expenses	Depreciation	Total
	£000	£000	£000	£000
Education	1,347	2,721	-	4,068
Residences, catering and conferences	2,819	1,407	828	5,054
Other	803	548	-	1,351
Totals	4,969	4,676	828	10,473

Expenditure includes fundraising costs of £0.4m. This expenditure includes the costs of alumni relations.

6b Analysis of 2015/2016 expenditure by activity

	Staff costs (note 7)	Other operating expenses	Depreciation	Total
	£000	£000	£000	£000
Education	1,198	2,476	-	3,674
Residences, catering and conferences	2,745	1,207	798	4,750
Other	743	613	-	1,356
Totals	4,686	4,296	798	9,780

Expenditure includes fundraising costs of £0.4m. This expenditure includes the costs of alumni relations.

6c	Auditors' remuneration	2017	2016
		£000	£000
	Other operating expenses include:		
	Audit fees payable to the College's external auditors	27	31
	Other fees payable to the College's external auditors	10	7

Notes to the Accounts
For the year ended 30 June 2017

7 Staff costs

Consolidated	College Fellows £000	Other academic £000	Non- academic £000	2017 Total £000	2016 Total £000
Staff costs:					
Emoluments	942	-	2,979	3,921	3,728
Social security costs	89	-	233	322	280
Other pension costs	123	-	515	638	678
Holiday pay provision	-	-	88	88	
Total	1,154	-	3,815	4,969	4,686
Average staff numbers:					
Academic (numbers of stipendiary staff)	42	-	3	45	45
Non-academic (full time equivalent)	1	-	104	105	110
Total	43	-	107	150	155

The Governing Body comprises 76 Fellows, of which the 45 declared above are stipendiary.

No officer or employee of the College, including the Head of House, received emoluments of over £100,000.

Trustees and key management personnel

Key management personnel are those persons having authority and responsibility for planning, directing and controlling the activities of the College. The trustees of the college, i.e. the College Council, are also the key management personnel.

The members of College Council received no emoluments in their capacity as trustees of the charity, however they received emoluments totalling £0.5m (2016: £0.4m) in their capacity as college officers.

Notes to the Accounts
For the year ended 30 June 2017

8 Fixed assets					
Consolidated and College	Land and buildings	Assets in construction	Equipment	2017 Total	2016 Total
	£000	£000	£000	£000	£000
Cost or valuation					
At beginning of year	70,401	2,326	1,055	73,782	72,131
Additions	2,958	537	190	3,685	1,651
Transfers	-	-	-	-	-
Disposals	(230)	-	-	(230)	-
At end of year	<u>73,129</u>	<u>2,863</u>	<u>1,245</u>	<u>77,237</u>	<u>73,782</u>
Depreciation					
At beginning of year	4,652	-	507	5,159	4,361
Charge for the year	688	-	140	828	798
Eliminated on disposals	(14)	-	-	(14)	-
At end of year	<u>5,326</u>	<u>-</u>	<u>647</u>	<u>5,973</u>	<u>5,159</u>
Net book value					
At beginning of year	65,749	2,326	548	68,623	67,770
At end of year	67,803	2,863	598	71,264	68,623

The insured value of freehold land and buildings as at 30 June 2017 was £124,151k (2016: £122,922k).

9 Investments	Consolidated 2017	College 2017	Consolidated 2016	College 2016
	£000	£000	£000	£000
Balance at beginning of year	101,565	101,694	93,908	94,037
Additions	3,864	3,864	4,330	4,330
Disposals	(3,787)	(1,091)	(4,138)	(3,320)
Transfers	-	-	-	-
Gain/(loss)	14,682	11,857	7,465	6,647
Increase/(decrease) in cash balances held at fund managers	962	962	-	-
Balance at end of year	<u>117,286</u>	<u>117,286</u>	<u>101,565</u>	<u>101,694</u>
Represented by:				
Property	32,859	31,659	32,650	30,650
Securities	82,536	82,536	67,985	67,985
Investments in subsidiary undertakings	-	1,200	-	2,129
Cash in hand and at investment managers	1,881	1,881	920	920
Other investments	10	10	10	10
	<u>117,286</u>	<u>117,286</u>	<u>101,565</u>	<u>101,694</u>

Property includes certain land holdings valued by management, after discussion with the College's professional advisers, at £5.0m (2016: £4.3m)

Notes to the Accounts
For the year ended 30 June 2017

10 Stocks and work in progress

	Consolidated	College	Consolidated	College
	2017	2017	2016	2016
	£000	£000	£000	£000
Goods for resale	-	-	-	-
Work in progress	-	-	-	-
Other stocks	64	64	67	67
	<hr/> 64	<hr/> 64	<hr/> 67	<hr/> 67

11 Trade and other receivables

	Consolidated	College	Consolidated	College
	2017	2017	2016	2016
	£000	£000	£000	£000
Members of the College	42	42	38	38
Amounts due from subsidiary undertakings	-	1,766	-	819
Other receivables	510	510	552	552
Prepayments and accrued income	782	266	231	231
	<hr/> 1,334	<hr/> 2,584	<hr/> 821	<hr/> 1,640

12 Cash and cash equivalents

	Consolidated	College	Consolidated	College
	2017	2017	2016	2016
	£000	£000	£000	£000
Bank deposits	1	1	1	1
Current accounts	12,009	10,561	12,953	11,884
Cash in hand	1	1	1	1
	<hr/> 12,011	<hr/> 10,562	<hr/> 12,955	<hr/> 11,886
Investment assets	(1,881)	(1,881)	(920)	(920)
	<hr/> 10,130	<hr/> 8,682	<hr/> 12,035	<hr/> 10,966

13 Creditors: amounts falling due within one year

	Consolidated	College	Consolidated	College
	2017	2017	2016	2016
	£000	£000	£000	£000
Trade creditors	451	451	387	387
Members of the College	257	257	260	260
Amounts due to subsidiary undertakings	-	-	-	182
University fees	5	5	9	9
Other creditors	408	293	225	225
Accruals and deferred income	1,059	1,059	1,137	970
	<hr/> 2,180	<hr/> 2,065	<hr/> 2,018	<hr/> 2,033

Notes to the Accounts
For the year ended 30 June 2017

14 Creditors: amounts falling due after more than one year

	Consolidated	College	Consolidated	College
	2017	2017	2016	2016
	£000	£000	£000	£000
Other loan	(10,000)	(10,000)	(10,000)	(10,000)
	<u>(10,000)</u>	<u>(10,000)</u>	<u>(10,000)</u>	<u>(10,000)</u>

During 2013-14, the College borrowed from institutional investors, collectively with other Colleges, the College's share being £10 million. The loans are unsecured and repayable during the period 2043-2053, and are at fixed interest rates of approximately 4.4%. The College has agreed a financial covenant of the ratio of Borrowings to Net Assets, and has been in compliance with the covenant at all times since incurring the debt.

15 Pension provisions

	Consolidated	College	Consolidated	College
	2017	2017	2016	2016
	£000	£000	£000	£00
Balance at beginning of year	(5,181)	(5,181)	(4,866)	(4,866)
Movement in year:				
Current service cost including life assurance (CCFPS)	(328)	(328)	(337)	(337)
Contributions	331	331	344	344
Other finance (income)/cost	(146)	(146)	(178)	(178)
Actuarial loss/(gain) recognised in Statement of Comprehensive Income and Expenditure (CCFPS)	(801)	(801)	(119)	(119)
Change in recovery plan, discount rate or contribution assumptions (USS & CEFPS)	(13)	(13)	(25)	(25)
Balance at end of year	<u>(6,138)</u>	<u>(6,138)</u>	<u>(5,181)</u>	<u>(5,181)</u>

Notes to the Accounts
For the year ended 30 June 2017

16 Endowment funds

Restricted net assets relating to endowments are as follows:

Consolidated	Unrestricted permanent endowments	Restricted permanent endowments	2017 Total	2016 Total
	£000	£000	£000	£000
Balance at beginning of year				
Capital	58,213	26,455	84,668	78,340
New donations and endowments	294	456	750	1,857
Transfers	-	-	-	-
Increase/(decrease) in market value of investments	6,079	4,000	10,079	4,471
Balance at end of year	64,586	30,911	95,497	84,668
Analysis by type of purpose				
Fellowship funds	-	9,353	9,353	8,120
Scholarship funds	-	760	760	660
Prize funds	-	364	364	315
Hardship funds	-	450	450	391
Bursary funds	-	10,763	10,763	9,124
Travel and research grant funds	-	1,580	1,580	1,315
Other funds	-	7,641	7,641	6,530
General endowments	64,586	-	64,586	58,213
	64,586	30,911	95,497	84,668
Analysis by asset				
Property	32,859	-	32,859	32,650
Securities	25,211	30,910	56,121	44,976
Loan to Unrestricted Reserves	6,516	1	6,517	7,042
	64,586	30,911	95,497	84,668

Notes to the Accounts
For the year ended 30 June 2017

16 Endowment funds

Restricted net assets relating to endowments are as follows:

College	Unrestricted permanent endowments £000	Restricted permanent endowments £000	2017 Total £000	2016 Total £000
Balance at beginning of year				
Capital	58,139	26,455	84,594	78,266
New donations and endowments	294	456	750	2,676
Transfers	74	-	74	-
Increase/(decrease) in market value of investments	6,079	4,000	10,079	3,652
Balance at end of year	64,586	30,911	95,497	84,594
Analysis by type of purpose				
Fellowship funds	-	9,353	9,353	8,120
Scholarship funds	-	760	760	660
Prize funds	-	364	364	315
Hardship funds	-	450	450	391
Bursary funds	-	10,763	10,763	9,124
Travel and research grant funds	-	1,580	1,580	1,315
Other funds	-	7,641	7,641	6,530
General endowments	64,586	-	64,586	58,139
	64,586	30,911	95,497	84,594
Analysis by asset				
Property	32,859	-	32,859	32,650
Securities	25,211	30,910	56,121	44,976
Loan to Unrestricted Reserves	6,516	1	6,517	6,968
	64,586	30,911	95,497	84,594

Notes to the Accounts
For the year ended 30 June 2017

17 Restricted Reserves

Reserves with restrictions are as follows:

Consolidated and College	Permanent unspent and other restricted income	Restricted expendable endowment	2017 Total	2016 Total
	£000	£000	£000	£000
Balance at beginning of year				
Capital	-	5,487	5,487	4,659
Accumulated income	3,556	609	4,165	3,716
New grants	-	1,970	1,970	191
New donations	-	334	334	626
Endowment return transferred	900	183	1,083	1,153
Increase/(decrease) in market value of investments	537	921	1,458	424
Expenditure	(957)	(300)	(1,257)	(1,117)
Capital grants utilised	-	-	-	-
Transfers	-	(1,403)	(1,403)	-
Balance at end of year	4,036	7,801	11,837	9,652
Capital	-	7,009	7,009	5,487
Accumulated income	4,036	792	4,828	4,165
	4,036	7,801	11,837	9,652
Analysis by type of purpose				
Fellowship Funds	2,247	2,384	4,631	3,995
Scholarship Funds	171	573	744	658
Prize Funds	51	-	51	46
Hardship Funds	204	-	204	178
Bursary Funds	296	713	1,009	820
Travel Grant Funds	392	340	732	617
Other Funds	675	3,791	4,466	3,338
	4,036	7,801	11,837	9,652

Notes to the Accounts
For the year ended 30 June 2017

18 Memorandum of Unapplied Total Return

Included within reserves the following amounts represent the Unapplied Total Return of the College:

	2017	2016
	£000	£000
Unapplied Total Return at beginning of year	69,244	63,568
Unapplied Total Return for year (see note 3b)	13,697	5,676
	<hr/>	<hr/>
Unapplied Total Return at end of year	82,941	69,244

19 Reconciliation of [consolidated] surplus for the year to net cash inflow from operating activities

	2017	2016
	£000	£000
Surplus/(deficit) for the year	16,649	9,337
Adjustment for non-cash items		
Depreciation	828	798
(Loss)/gain on endowments, donations and investment property	(14,682)	(7,465)
Decrease/(increase) in stocks	3	8
Decrease/(increase) in trade and other receivables	(513)	(41)
Increase/(decrease) in creditors	162	(411)
Pension costs less contributions payable	156	197
	<hr/>	<hr/>
Net cash inflow from operating activities	2,603	2,423

20 Cash flows from investing activities

	2017	2016
	£000	£000
Proceeds of disposal of tangible fixed assets	216	-
Non-current investment disposal	2,825	4,138
Endowment funds invested	(3,864)	(4,330)
Payments made to acquire non-current assets	(3,685)	(1,651)
	<hr/>	<hr/>
Total cash flows from investing activities	(4,508)	(1,843)

Notes to the Accounts
For the year ended 30 June 2017

21 Capital commitments

	2017	2016
	£000	£000
Capital commitments at 30 June are as follows:		
Authorised and contracted	900	1,900

22 Pension schemes

The College participates in two defined benefits schemes, the Cambridge Colleges Federated Pensions Scheme (CCFPS) and the Church of England Funded Pension Scheme (CEFPS), one hybrid scheme, the Universities Superannuation Scheme (USS), and two defined contribution schemes, Cambridge Colleges Group Personal Pension Scheme and Now: Pensions scheme.

The total pension cost, after personal health insurance contributions, for the year to 30 June 2017 (see note 7) was as follows:

	2017	2016
	£000	£000
CCFPS: charge to Statement of Comprehensive Income & Expenditure	378	417
USS: charge to Statement of Comprehensive Income & Expenditure	155	160
CEFPS	4	6
Cambridge College Group Personal Pension Scheme	86	81
NOW: Pensions	15	14
	638	678

Universities Superannuation Scheme

The total cost charged to the Income and Expenditure account was £0.16m (2016: £0.16m).

The latest available full actuarial valuation of the scheme was at 31 March 2014 (the valuation date), which was carried out using the projected unit method. The valuation as at 31 March 2017 is underway.

Since the institution can identify its share of scheme assets and liabilities, the following disclosures reflect those relevant for the scheme as a whole.

The 2014 valuation was the third valuation for USS under the scheme-specific funding regime introduced by the Pensions Act 2004, which requires schemes to adopt a statutory funding objective, which is to have sufficient and appropriate assets to cover their technical provisions. At the valuation date, the value of the assets of the scheme was £41.6 billion and the value of the scheme's technical provisions was £46.9 billion indicating a shortfall of £5.3 billion. The assets therefore were sufficient to cover 89% of the benefits which had accrued to members after allowing for expected future increases in earnings.

Defined benefit liability numbers for the scheme have been produced using the following assumptions:

	2017	2016
Discount rate	2.57%	3.6%
Pensionable salary growth	n/a	n/a
Pensions increases (CPI)	2.41%	2.2%

The main demographic assumption used relates to mortality. Mortality in retirement is assumed to be in line with the Continuous Mortality Investigation's (CMI) S1NA tables as follows:

Male members' mortality	98% of S1NA ["light"] YoB tables – No age rating
Female members' mortality	99% of S1NA ["light"] YoB tables – rated down 1 year

Use of these mortality tables reasonably reflects the actual USS experience. To allow for further improvements in mortality rates the CMI 2014 projections with a 1.5% pa long term rate were also adopted. The current life expectancies on retirement at age 65 are:

	2017	2016
Males currently aged 65 (years)	24.4	24.3
Females currently aged 65 (years)	26.6	26.5
Males currently aged 45 (years)	26.5	26.4
Females currently aged 45 (years)	29.0	28.8
	2017	2016
Scheme assets	£60.0bn	£49.8bn
Total scheme liabilities	£77.5bn	£58.3bn
FRS 102 total scheme deficit	£17.5bn	£8.5bn
FRS 102 total funding level	77%	85%

Cambridge Colleges Federated Pension Scheme

The College is also a member of a multi-employer defined benefits scheme, the Cambridge Colleges Federated Pension Scheme (CCFPS).

The liabilities of the plan have been calculated for the purposes of FRS102 using a valuation system designed for the Management Committee, acting as Trustee of the Cambridge Colleges' Federated Pension Scheme, at 31 March 2017 but allowing for the different assumptions required under FRS102 and taking fully into consideration changes in the plan benefit structure and membership since that date.

The principal actuarial assumptions at the balance sheet date (expressed as weighted averages) were as follows:

	2017	2016
	% p.a.	% p.a.
Discount rate	2.6	2.8
Increase in salaries	2.85	2.4*
Retail Prices Index (RPI) assumption	3.35	2.9
Consumer Prices Index (CPI) assumption	2.35	1.9
Pension increases in payment (RPI max 5% p.a.)	3.25	2.7
Pension increases in payment (CPI max 2.5%)	1.85	1.7

* 1.5% in 2016, 2.4% thereafter

The underlying mortality assumption is based upon the standard table known as S2PA on a year of birth usage with CMI_2016 future improvement factors and a long-term rate of future improvement of 1.25% p.a. (2016: S2PA with CMI_2015 future improvement factors and a long term improvement rate of 1.0% p.a.). This results in the following life expectancies:

- Male age 65 now has a life expectancy of 22.1 years (previously 21.9 years).
- Female age 65 now has a life expectancy of 23.9 years (previously 23.9 years).
- Male age 45 now and retiring in 20 years has a life expectancy of 23.5 years (previously 23.2 years).
- Female age 45 now and retiring in 20 years has a life expectancy of 25.4 years (previously 25.4 years).

The amounts recognised in the balance sheet as at 30 June 2017 (with comparative figures as at 30 June 2016) are as follows:

	30 June 2017	30 June 2016
	£'000	£'000
Market value of plan assets	10,788	9,671
Present value of plan liabilities	(16,669)	(14,594)
Net defined benefit asset/(liability)	(5,881)	(4,923)

The amounts recognised in the income and expenditure account for the year ending 30 June 2017 (with comparative figures for the year ending 30 June 2016) are as follows:

	30 June 2017	30 June 2016
	£'000	£'000
Current service cost	308	317
Administrative expenses	20	20
Interest on net defined benefit (asset)/liability	138	172
(Gain)/loss on plan changes	0	0
Curtailment (gain)/loss	0	0
Total charge	<u>466</u>	<u>509</u>

Changes in the present value of the plan liabilities for the year ending 30 June 2017 (with comparative figures for the year ending 30 June 2016) are as follows:

	30 June 2017	30 June 2016
	£'000	£'000
Present value of plan liabilities at beginning of period	14,594	12,912
Current service cost (including employee contributions)	308	317
Employee contributions	17	16
Benefits paid	(481)	(355)
Interest on plan liabilities	406	478
Actuarial losses/(gains)	1,825	1,226
(Gain)/loss on plan changes	0	0
Curtailment (gain)/loss	0	0
Present value of Scheme liabilities at end of period	<u>16,669</u>	<u>14,594</u>

Changes in the fair value of plan assets for the year ending 30 June 2017 (with comparative figures for the year ending 30 June 2016) are as follows:

	30 June 2017	30 June 2016
	£'000	£'000
Market value of plan assets at beginning of period	9,671	8,284
Contributions paid by the College	310	333
Employee contributions	17	16
Benefits paid	(481)	(355)
Administrative expenses	(34)	(31)
Interest on plan assets	268	306
Return on assets, less interest included in I&E	1,038	1,118
Market value of Scheme assets at end of period	<u>10,788</u>	<u>9,671</u>
Actual return on plan assets	1,305	1,423

The major categories of plan assets as a percentage of total Scheme assets at 30 June 2017 (with comparative figures at 30 June 2016) are as follows:

	30 June 2017	30 June 2016
Equities	67%	59%
Bonds & Cash	27%	35%
Property	6%	6%
Total	<u>100%</u>	<u>100%</u>

The plan has no investments in property occupied by, assets used by or financial instruments issued by the college.

Analysis of the remeasurement of the net defined benefit liability recognised in Other Comprehensive Income (OCI) for the year ending 30 June 2017 (with comparative figures for the year ending 30 June 2016) is as follows:

	30 June 2017	30 June 2016
	£'000	£'000
Return on assets, less interest included in I&E	1,038	1,118
Expected less actual plan expenses	(13)	(10)
Experience gains and losses arising on plan liabilities	105	79
Changes in assumptions underlying the present value of plan liabilities	(1,931)	(1,306)
Actuarial gain/(loss) recognised in OCI	<u>(801)</u>	<u>(119)</u>

Movements in the net defined benefit asset/(liability) during the year ending 30 June 2017 (with comparative figures for the year ending 30 June 2016) are as follows:

	30 June 2017	30 June 2016
	£'000	£'000
Net defined benefit asset/(liability) at beginning of year	(4,923)	(4,628)
Recognised in I&E	(466)	(509)
Contributions paid by the College	310	333
Actuarial gain/(loss) recognised in the OCI	(801)	(119)
Net defined benefit asset/(liability) at end of year	<u>(5,881)</u>	<u>(4,923)</u>

Amounts for the current and previous four accounting periods are as follows:

	30 June 2017 £'000	30 June 2016 £'000	30 June 2015 £'000	30 June 2014 £'000	31 June 2013 £'000
Present value of Scheme liabilities	(16,669)	(14,594)	(12,912)	(11,908)	(10,897)
Market value of Scheme assets	<u>10,788</u>	<u>9,671</u>	<u>8,284</u>	<u>7,440</u>	<u>7,102</u>
Surplus/(deficit) in the Scheme	<u>(5,881)</u>	<u>(4,923)</u>	<u>(4,628)</u>	<u>(4,468)</u>	<u>(3,796)</u>
Actual return less expected return on Scheme assets	1,038	1,118	709	(4)	411
Experience gain/(loss) arising on Scheme liabilities	92	69	40	269	(106)
Change in assumptions underlying present value of Scheme liabilities	(1,931)	(1,305)	(574)	(777)	(1,243)

Funding Policy

Actuarial valuations are carried out every three years on behalf of the Management Committee, acting as the Trustee of the Scheme, by a qualified independent actuary. The actuarial assumptions underlying the actuarial valuation are different to those adopted under FRS102.

The last such actuarial valuation was as at 31 March 2014. This showed that the plan's assets were insufficient to cover the liabilities on the funding basis. A Recovery Plan has been agreed with the College, which commits the College to paying contributions to fund the shortfall. These deficit reduction contributions are incorporated into the plan's Schedule of Contributions dated 16 December 2016 and are as follows:

- Annual contributions of not less than £107,558 p.a. payable for the period from 1 July 2015 to 31 March 2034.

These payments are subject to review following the next funding valuation, due as at 31 March 2017.

Church of England Funded Pensions Scheme

The college participates in the Church of England Funded Pensions Scheme for stipendiary clergy. This scheme is administered by the Church of England Pensions Board, which holds the assets of the schemes separately from those of the Employer and the other participating employers.

Each participating employer in the scheme pays contributions at a common contribution rate applied to pensionable stipends.

The scheme is considered to be a multi-employer scheme as described in Section 28 of FRS 102. This means it is not possible to attribute the Scheme's assets and liabilities to specific employers and that contributions are accounted for as if the Scheme were a defined contribution scheme. The pensions costs charged to the SOCIE in the year are contributions payable towards benefits and expenses accrued in that year, plus any impact of deficit contributions (see below).

A valuation of the Scheme is carried out once every three years. The most recent Scheme valuation completed was carried out at 31 December 2015. The 2015 valuation revealed a deficit of £236m, based on assets of £1,308m and a funding target of £1,544m, assessed using the following assumptions:

- An investment strategy of:
 - for investments backing liabilities for pensions in payment, an allocation to gilts of 33% from the valuation date until 31 December 2019 and thereafter increasing linearly to 70% by 31 December 2030; and
 - a 100% allocation to return-seeking assets for investments backing liabilities prior to retirement.
- Investment returns equivalent to 2.6% pa on gilts and 4.6% pa on return-seeking assets;
- RPI inflation of 3.2% pa (and pension increases consistent with this);
- Increase in pensionable stipends of 3.2% pa; and
- Mortality in accordance with 80% of the S2NMA and S2NFA tables, with allowance for improvements in mortality rates in line with the CMI 2015 core projections, with a long term annual rate of improvement of 1.5%.

Following the 31 December 2015 valuation, a recovery plan was put in place until 31 December 2025 and the deficit repair contribution payable (as a percentage of pensionable stipends) are as set out in the table below. Contributions since 2015 are shown for reference.

% of pensionable stipends	January 2015 to December 2017	January 2018 to December 2025
Deficit repair contributions	14.1%	11.9%

As at December 2014 and December 2015, the deficit repair contributions payable under the recovery plan in force were 14.1% of pensionable stipends until December 2025.

For senior office holders, pensionable stipends are adjusted in the calculations by a multiple, as set out in the Scheme's rules.

Section 28.11A of FRS 102 requires agreed deficit recovery payments to be recognised as a liability. The movement in the provision is set out in the table below.

	2016	2015
	£	£
Balance sheet liability at 1 January	28,000	31,000
Deficit contribution paid	-3,000	-3,000
Interest cost (recognised in SOCIE)	1,000	1,000
Remaining change to the balance sheet liability* (recognised in the SOCIE)	-3,000	-1,000
Balance sheet liability at 31 December	23,000	28,000

* Comprises change in agreed deficit recovery plan and change in discount rate and assumptions between year-ends.

This liability represents the present value of the deficit contributions agreed as at the accounting date and has been valued using the following assumptions set by reference to the duration of the deficit recovery payments:

	December 2016	December 2015	December 2014
Discount rate	1.5% pa	2.5% pa	2.3% pa
Price inflation	3.1% pa	2.4% pa	2.7% pa
Increase to total pensionable payroll	1.6% pa	0.9% pa	1.2% pa

The legal structure of the scheme is such that if another employer fails, the employer could become responsible for paying a share of that employer's pension liabilities.

23 Principal subsidiary and associated undertakings and other significant investments

<i>Name of subsidiary undertaking</i>	<i>Country of registration and operation</i>	<i>Class of share</i>	<i>Proportion held</i>	<i>Nature of business</i>
Christ's College Enterprises Ltd	England	Ordinary	100%	Property Development
Christ's College Trading Ltd	England	Ordinary	100%	Hospitality

24 Related Party Transactions

During the year no fees or expenses were paid to Fellows in respect of their duties as members of the Council or Governing Body. (2015: nil)

Owing to the nature of the College's operations and the composition of the Governing Body it is inevitable that transactions will take place with organizations in which a member of the Governing Body has an interest. All transactions involving organizations in which a member of the Governing Body may have an interest are conducted at arm's length and in accordance with the College's normal procedures.